

Mrs Mariya Mincheva Vice-President Bulgarian Industrial Association BIA Sky Office Building 76 Chataldzha street BG 1527 Sofia

12 August 2021

Dear Vice-President Mincheva, dear Mariya,

I would like to express my heartfelt condolences on the passing of Mr Radosvet Radev.

This sudden loss must be a terrible shock for his family, his friends and for all the people working with him at the Bulgarian Industrial Association

Since he took over the management of BIA and as part of his efforts to turn it into a modern business organisation, he always showed commitment to European integration and to BusinessEurope's work, attending Council of Presidents as well as Executive Committee meetings, joining forces with other federations to defend the interests of all European companies as well as giving precious insight on what Bulgarian industry expected from the European Union.

Mr Radev was highly appreciated. He will be remembered not only as a competent and pleasant colleague but as a friend.

Our thoughts are with Mr Radev's family as well as with the staff of BIA during this period of mourning.

Yours sincerely,

Pierre Gattaz President Markus J. Beyrer Director General